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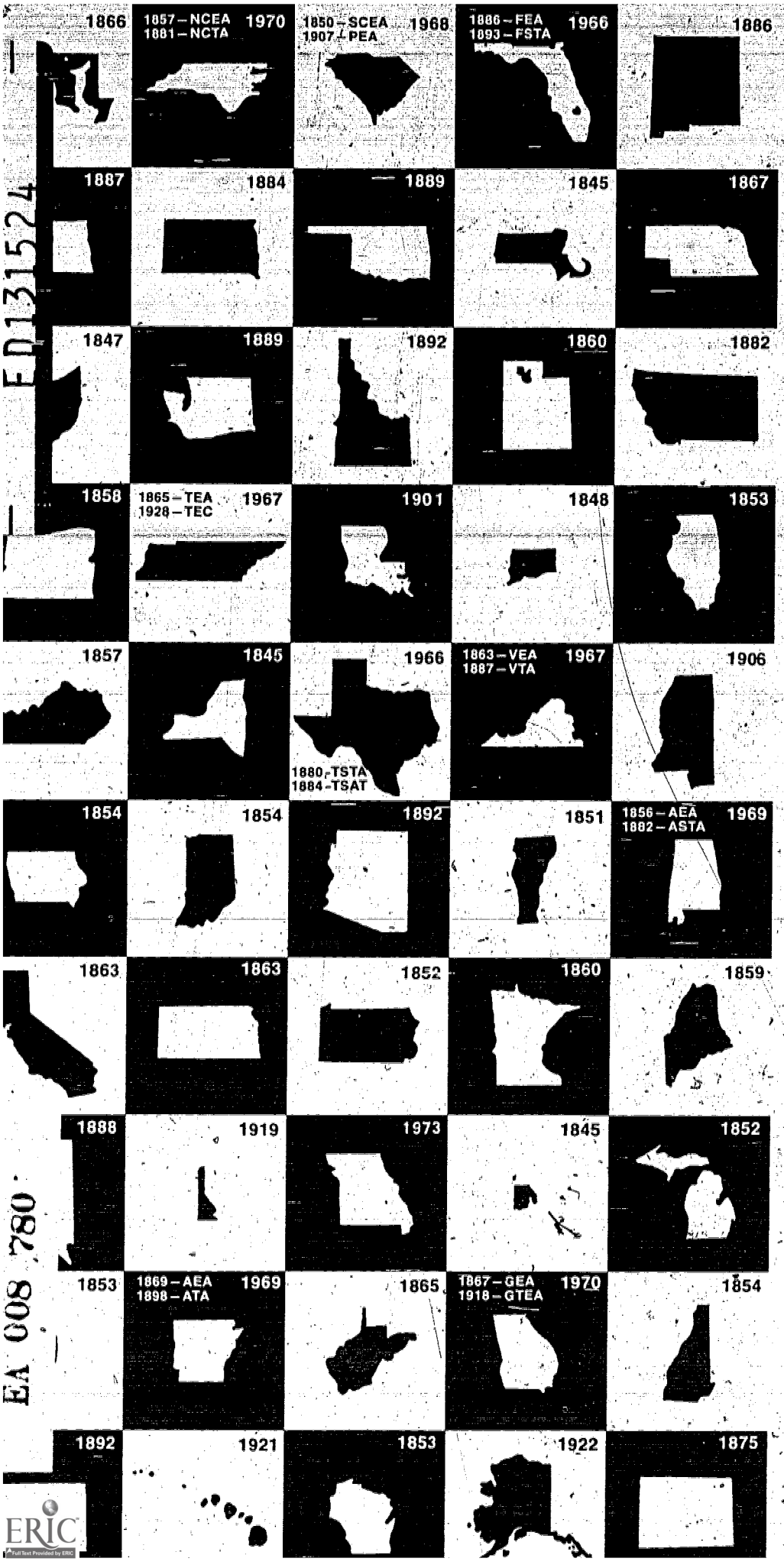
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ABSTRACT

This booklet is a compilation of statistical data relating to professional education associations in the 50 states, the District of Columbia, and Puerto Rico, as well as the Overseas Education Association. The various tables are intended to provide a concise overview of the goals, programs, policies, and practices of state education associations. Statistical data are classified under eight major headings, including association membership and dues, association structure, headquarters organization and staff relationships, staff fringe benefits, association travel provisions, association publications, locals and other affiliates, association programs, and association committees and commissions. (Author/JG)

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PROFILES OF STATE ASSOCIATIONS 1975-76

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STATE
ALABAMA
ALASKA
ARIZONA
ARKANSAS
CALIFORNIA
COLORADO
CONNECTICUT
DELAWARE
DISTRICT OF COLUMBIA
FLORIDA
GEORGIA
HAWAII
IDAHO
ILLINOIS
INDIANA
IOWA
KANSAS
KENTUCKY
LOUISIANA (LEA)
MAINE
MARYLAND
MASSACHUSETTS
MICHIGAN
MINNESOTA
MISSISSIPPI (MTA)
MISSOURI
MONTANA
NEBRASKA
NEVADA
NEW HAMPSHIRE
NEW JERSEY
NEW MEXICO
NEW YORK
NORTH CAROLINA
NORTH DAKOTA
OHIO
OHLAHOMA
OREGON
OVERSEAS EDUC. ASSN.
PENNSYLVANIA
PUERTO RICO
RHODE ISLAND
SOUTH CAROLINA
SOUTH DAKOTA
TENNESSEE
TEXAS
UTAH
VERMONT
VIRGINIA
WASHINGTON
WEST VIRGINIA
WISCONSIN
WYOMING

PREFACE

Profiles of State Associations is a compilation of statistical data relating to professional education associations in the fifty states, District of Columbia-NEA, the Overseas Education Association and the Associacion de Maestros de Puerto Rico.

Published annually, as a joint project of the National Education Association and the National Council of State Education Associations, this document is designed to serve as a quick reference for those who work with the United Teaching Profession.

The information contained herein is classified under eight major headings.

It is hoped that these statistics will be helpful in providing a concise overview of the goals, programs, policies, and practices of state associations.

Elmer S. Crowley

Elmer S. Crowley, NCSEA Executive Secretary
and Manager, State Relations, NEA

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Nota Bene: N/A as an entry signifies data not available;
--- signifies not relevant.

I. ASSOCIATION MEMBERSHIP AND DUES, 1974-75

STATE	ORGANIZATION DATE	TOTAL PUBLIC SCHOOL TEACHERS, K-12	TOTAL HIGHER ED. TEACHERS	ACTIVE MEMBERS	RETIRED MEMBERS	PARAPROF./ AUXILIARY MEMBERS	STUDENT MEMBERS	OTHER MEMBERS
ALABAMA	1969	36,157	7,750	35,352	6,769	582	1,238	114
ALASKA	1922	4,750	920	3,713	46	26	8	110
ARIZONA	1892	21,540	5,000 est.	17,521	202	628	352	—
ARKANSAS	1969	21,917	2,834	21,366	595	63	1,354	169
CALIFORNIA	1863	231,139	57,198+	148,667	17,941	1,837	1,349	N/A
COLORADO	1875	28,564	5,400	22,282	1,530	170	57	384
CONNECTICUT	1848	40,684	1,600	27,965	149	643	220	N/A
DELAWARE	1919	7,635	N/A	4,814	109	316	2	5
DISTRICT OF COLUMBIA	—	6,858	N/A	N/A	80	—	—	2
FLORIDA	1966	71,990	7,500	26,773	559	183	12	N/A
GEORGIA	1970	53,500	14,000	40,514	4,246	710	1,193	N/A
HAWAII	1970	8,484	N/A	5,725	N/A	N/A	—	6
IDAHO	1892	7,880	7,933	53	108	77	213	5
ILLINOIS	1853	110,473	33,000	58,360	4,443	N/A	372	258
INDIANA	1854	52,676	9,600	35,829	11,927	409	1,833	28
IOWA	1854	38,239	11,515	30,100	3,227	472	2,073	N/A
KANSAS	1863	30,472	8,042	21,528	3,304	—	1,929	74
KENTUCKY	1857	33,000	4,000	27,000	5,000	100	1,500	N/A
LOUISIANA (LEA)	1901	14,605	N/A	10,563	55	436	132	21
MAINE	1859	12,200	1,200	11,780	3,216	800	—	N/A
MARYLAND	1866	48,413	12,000	35,502	301	2,389	747	—
MASSACHUSETTS	1845	62,892	9,000	57,242	898	—	487	121
MICHIGAN	1852	101,200	12,500 app.	85,797	4,563	1,726	735	108
MINNESOTA	1860	51,100	8,000 est.	37,864	1,556	464	4,293	317
MISSISSIPPI (MTA)	1905	5,379	N/A	4,956	133	36	250	8
MISSOURI	1973	55,000 est.	N/A	12,852	N/A	N/A	N/A	N/A
MONTANA	1882	11,153	72	6,389	95	N/A	219	—
NEBRASKA	1867	18,004	555	18,817	—	256	1,786	258
NEVADA	1888	4,373	335	4,708	18	—	22	19
NEW HAMPSHIRE	1854	8,000	2,000	5,747	1,390	35	27	20
NEW JERSEY	1853	89,053	8,549	81,610	10,072	N/A	1,641	10,445
NEW MEXICO	1886	13,000	2,000	9,493	200	918	400	N/A
NEW YORK	1973	186,739	64,129	201,456	1,500	14,986	877	N/A
NORTH CAROLINA	1970	53,377	11,816	48,796	5,907	N/A	1,988	—
NORTH DAKOTA	1887	7,890	1,250	6,710	70	354	1,075	N/A
OHIO	1847	112,338	28,500	80,509	737	N/A	2,270	232
OKLAHOMA	1889	31,274	1,033	32,307	5,539	3,670	1,906	N/A
OREGON	1858	25,747	4,200	18,965	87	N/A	389	1,488
OVERSEAS EDUC. ASSN.	1956	7,500	—	3,824	1	1	—	13
PENNSYLVANIA	1852	115,668	33,327	97,283	24,644	8,058	6,023	2,842
PUERTO RICO	—	25,796	3,337	22,019	4,500	0	0	—
RHODE ISLAND	1845	9,342	1,401 St.	5,911	212	183	58	15
SOUTH CAROLINA	1968	32,000	7,456	22,887	3,474	251	439	N/A
SOUTH DAKOTA	1884	9,347	1,041 St.	6,512	99	—	649	695
TENNESSEE	1967	39,684	5,700	44,126	9,934	1,443	2,758	24
TEXAS	1880	156,447	28,419	145,504	6,516	14,676	25,282	97
UTAH	1860	14,958	3,173	13,118	441	224	249	38
VERMONT	1851	6,000 est.	1,200 est.	4,300 est.	400 est.	100 est.	65 est.	N/A
VIRGINIA	1967	56,378 (1973)	6,000	43,527	10,919	976	969	957
WASHINGTON	1889	37,359	4,000	36,053	807	278	707	94
WEST VIRGINIA	1865	14,581	140	14,747	1,249	7,261	1,301	26
WISCONSIN	1853	50,043	19,431	37,417	556	172	450	808
WYOMING	1892	5,100	100	4,700	400	700	300	N/A

I. ASSOCIATION MEMBERSHIP AND DUES, 1974-75

TOTAL MEMBERSHIP	STATE DUES 1975-76	DUES STRUCTURE	DATE OF LAST INCREASE	LOCAL DUES RANGE LOW	LOCAL DUES RANGE HIGH	LOCAL DUES RANGE MEDIAN	STATE
44,055	$ 40.00	Flat dues	1974-75	$.50	$ 25.00	$ 2.50	ALABAMA
3,903	$107.00	.65% of average salary	1975	$10.00	$ 50.00	$25.00	ALASKA
18,703	$ 58.00	.50% of average salary	1975-76	$.50	$ 46.00	$ 7.00	ARIZONA
23,547	$ 26.00	.33% of average salary	1969	$ 1.00	$ 44.00	$ 5.00	ARKANSAS
169,794	$100.00	Flat dues	1975-76	$ 1.00	$175.00	$87.00	CALIFORNIA
24,423	$ 61.00	.56% of average salary	1975	$ 1.00	$ 53.84	$24.00	COLORADO
28,977	$ 57.00	Flat dues	1975	N/A	N/A	N/A	CONNECTICUT
5,246	$ 58.00	.75% of beginning salary	1975	$ 1.00	$ 18.00	$10.00	DELAWARE
981	$ 25.00	Flat dues	1975-76	—	—	—	DISTRICT OF COLUMBIA
27,527	$ 50.00	Flat dues	1975	$15.00	$ 45.00	$30.00	FLORIDA
46,663	$ 25.00	Flat dues	1970-71	$ 1.00	$ 25.00	$15.00	GEORGIA
5,731	$130.80	Flat dues	1975	$ 2.00	$ 5.00	N/A	HAWAII
8,336	$ 62.00	1.00 % of average salary	1975	$ 0	$ 37.00	$10.00	IDAHO
63,433	$ 82.00	.50% of average salary	1975	$ 1.00	$ 30.00	$ 8.87	ILLINOIS
50,026	$ 93.00	.83% of average salary	1975	$ 1.00	$ 51.00	$ 7.00	INDIANA
35,872	$ 54.00	.49% of average salary	1975-76	$ 1.00	$ 30.00	$ 9.80	IOWA
26,835	$ 63.00	Flat dues	1975	$ 5.00	$ 60.00	$20.00	KANSAS
33,600	$ 45.00	.50% of average salary	1975	$ 2.00	$ 38.00	$10.00	KENTUCKY
11,207	$ 55.00	Flat dues	1969	$ 1.00	$ 20.00	$ 5.00	LOUISIANA (LEA)
15,796	$ 74.00	.70% of average salary	1975	$ 1.00	$ 35.00	$15.00	MAINE
38,939	$ 53.00	.40% of average salary	1975	$10.00	$ 54.00	$23.25	MARYLAND
58,748	$ 89.00	.80% of average salary	1975	$ 1.00	$ 95.00	$15.00	MASSACHUSETTS
92,929	$135.00	Flat dues	1975	$ 4.00	$ 68.00	$30.00	MICHIGAN
44,494	$ 74.00	.60% of average salary	1975	$ 2.00	$ 48.00	N/A	MINNESOTA
5,383	$ 35.00	Flat dues	1975	$ 2.00	$ 5.00	$ 3.50	MISSISSIPPI (MTA)
12,852	$ 67.00	Flat dues	1975	$ 5.00	$ 30.00	$15.00	MISSOURI
6,775	$ 85.00 max.	.80% of average salary	1975	$ 2.00	$ 33.00	$10.00	MONTANA
21,117	$ 45.00	.42% of average salary	1972	$ 2.00	$ 42.50	$10.00	NEBRASKA
4,758	$ 49.00	Flat dues	1975-76	$33.00	$ 58.00	$43.00	NEVADA
7,219	$ 65.00	.65% of average salary	1975	$ 2.00	$ 20.00	$10.00	NEW HAMPSHIRE
104,000	$ 68.00	.54% of average salary	1975	$ 0	$ 63.50	$20.00	NEW JERSEY
11,011	$ 41.00	.40% of average salary	1973	$ 3.00	$ 25.00	$ 8.00	NEW MEXICO
218,819	$ 55.00	Flat dues	1971	N/A	N/A	N/A	NEW YORK
56,691	$ 30.00	.40% of beginning salary	1975-76	$ 2.00	$ 10.00	$ 5.00	NORTH CAROLINA
8,209	$ 50.00	.55% of average salary	1974-75	$ 1.00	$ 37.00	$ 5.00	NORTH DAKOTA
83,748	$ 65.00	.60% of average salary	1975	$ 2.00	$ 45.00	$15.00	OHIO
43,422	$ 30.00	.33% of average salary	1975	$.50	$ 10.00	$ 3.00	OKLAHOMA
20,929	$ 97.00	.75% of average salary	1975	$ 0	$ 27.00	$10.00	OREGON
3,840	$ 75.00	Flat dues	1973	$12.00	$ 25.00	—	OVERSEAS EDUC. ASSN.
138,850	$ 73.00	.60% of average salary	1975	$ 0	$ 52.00	$13.65	PENNSYLVANIA
26,519	$ 16.00	Flat dues	1975	$ 0	$ 0	$ 0	PUERTO RICO
6,384	$ 54.00	.40% of max. average salary	1975-76	$ 2.00	$ 23.00	$10.00	RHODE ISLAND
27,051	$ 42.00	.45% of average salary	1975	$ 2.00	$ 20.00	$ 5.00	SOUTH CAROLINA
7,955	$ 51.00	.55% of average salary	1975	$ 1.00	$ 29.00	N/A	SOUTH DAKOTA
58,285	$ 31.50	.45% of beginning salary	1974	$ 1.00	$ 60.00	$ 7.00	TENNESSEE
192,075	$ 36.00	.40% of average salary	1975-76	$ 0	$100.00	$ 2.00	TEXAS
14,070	$ 55.00	.55% of average salary	1975	$10.00	$ 38.00	$25.00	UTAH
4,300 est.	$ 47.00	.50% of average salary	1975	$ 1.00	$ 41.00	$10-15.00	VERMONT
48,734	$ 38.00	Flat dues	1974	$ 6.50	$ 74.00	$12.00	VIRGINIA
37,939	$ 87.00	.65% of average salary, K-14	1975	$10.00	$ 76.74	N/A	WASHINGTON
24,558	$ 36.00	.40% of average salary	1974	$ 0	$ 19.00	$ 1.00	WEST VIRGINIA
39,403	$ 67.00	Flat dues	1975	$ 5.00	$ 69.00	N/A	WISCONSIN
6,100	$ 52.00	.50% of average salary	1974	$ 3.00	$ 33.00	$12.00	WYOMING

II. ASSOCIATION STRUCTURE

STATE	SIZE OF BOARD	FREQUENCY OF MEETINGS	BOARD HAS EXEC. COMM.	SIZE OF EXEC. COMM.	FREQUENCY OF MEETINGS	SIZE OF DELEGATE ASSEMBLY	RATIO OF DELEGATES TO MEMBERS	FREQUENCY OF MEETINGS
ALABAMA	28	12 annually	No			749	1:50	1 annually
ALASKA	11	8 annually	No			135	1:35	1 annually
ARIZONA	20	12 annually	No			700	1:25	1 annually
ARKANSAS	33	4 annually	Yes	10	4 annually	800	1:25	1 annually
CALIFORNIA	21	12 annually	No			375	1:354	5 annually
COLORADO	22	12 annually	Yes	4	On Call	545	1:50	1 annually
CONNECTICUT	26	11 annually	Yes	7	12 annually	600	1:40	1 annually
DELAWARE	33	12 annually	Yes	9	12 annually	235	1:20	1 annually
DISTRICT OF COLUMBIA	18	12 annually	Yes	5	On call	200	N/A	4 annually
FLORIDA	31	12 annually	Yes	7	6 annually	1,600	1:20	1 annually
GEORGIA	25	4 annually/on call	Yes	7	On call,	1,228	1:35	2 annually
HAWAII	23	12 annually	No			136	Flexible	1 annually
IDAHO	22	4 annually	No			447	1:18	2 annually
ILLINOIS	52	6 annually	Yes	7	6 annually	600	1:100	1 annually
INDIANA	26	12 annually	Yes	5	6 annually	726	1:52	2 annually
IOWA	27	8-10 annually	No			980	1:35	1 annually
KANSAS	24	9 annually/on call	Yes	6	Prior to Board	534	1:40	1 annually
KENTUCKY	26	8 annually	Yes	6	12 annually	600 est.	1:50	1 annually
LOUISIANA (LEA)	24	4 annually	No			7,500	Flexible	1 annually
MAINE	17	8 annually	No			81	1:150	1 annually
MARYLAND	13	12 annually	No			720	1:50	1 annually
MASSACHUSETTS	47	6 annually	Yes	12	8 annually	1,603	1:50	1 annually
MICHIGAN	37	12 annually	Yes	7	12 annually	500	1:200	2 annually
MINNESOTA	38	6 annually	Yes	10	6 annually	650	1:35	1 annually
MISSISSIPPI (MTA)	23	On call	No			400	1:10	1 annually
MISSOURI	20	11 annually	No			450	N/A	4 annually
MONTANA	20	5 annually	Yes	5	On Call	325	1:25	1 annually
NEBRASKA	23	12 annually	No			476	1:40	1 annually
NEVADA	19	4 annually	No			126	1:37	1 annually
NEW HAMPSHIRE	11	12 annually	No			120	1:60	1 annually
NEW JERSEY	24	12 annually	No			126	1:825	5 annually
NEW MEXICO	21	10 annually	Yes	3	On call	312	1:40	2 annually
NEW YORK	61	5 annually	Yes	12	12 annually	2,000+	1:100	1 annually
NORTH CAROLINA	22	6-8 annually	No			2,500	1:20	1 annually
NORTH DAKOTA	14	12 annually	No			125	1:58	1 annually
OHIO	42	12 annually	No			1,150	1:75	2 annually
OKLAHOMA	26	12 annually	No			602	1:50	1 annually
OREGON	23	12 annually	Yes	5	12 annually	300	1:70	1 annually
OVERSEAS EDUC. ASSN	26	3-4 annually	Yes	5	3-4 annually	Open	Open	1 annually
PENNSYLVANIA	24	12 annually	No			1,200	1:75	2 annually
PUERTO RICO	103	4 annually	Yes	19	On call	743	1:36	1 annually
RHODE ISLAND	28	10 annually	No			238	1:26	3 annually
SOUTH CAROLINA	43	6 annually	Yes	10	12 annually	275	1:100	2 annually
SOUTH DAKOTA	12	4 annually	Yes	3	On call	500	1:15	1 annually
TENNESSEE	20	12 annually	Yes	5	On call	1,600	1:25	1 annually
TEXAS	43	5 annually	No			1,530	1:100	1 annually
UTAH	15	12 annually	No			345	1:38	2 annually
VERMONT	13	12 annually	Yes	4	On call	90	1:50	1 annually
VIRGINIA	29	5 annually	Yes	7	5 annually	1,600	1:30	1 annually
WASHINGTON	34	8 annually	Yes	9	12 annually	612	1:61	1 annually
WEST VIRGINIA	20	12 annually	No			320	1:46	1 annually
WISCONSIN	44	8 annually	No			900	1:50	1 annually
WYOMING	11	6 annually	No			125	1:36	1 annually

II. ASSOCIATION STRUCTURE

MONTH (S) ASSEMBLY CONVENES	ANNUAL STATEWIDE CONVENTION SEP. FROM D.A.	ANNUAL STATEWIDE CONVENTION IN CONJ. W/D.A.	ANNUAL REGIONAL CONVENTIONS	ASS'N. BUDGET APPROVED BY	ELECTION OF NEA DIRECTORS BY	ELECTION BY SECRET BALLOT	STATE
January	X		No	Board of Dir.	Referendum	Yes	ALABAMA
January	X		No	Del. Assembly	Referendum	Yes	ALASKA
April	X		No	Board of Dir.	Del. Assembly	Yes	ARIZONA
November		X	No	Board of Dir.	Referendum	Yes	ARKANSAS
Oct/Nov/Jan/Mar/May	No		No	Del. Assembly	Rep. Assembly	Yes	CALIFORNIA
Mar or April	No		No	Board of Dir.	Del. Assembly	Yes	COLORADO
May	No		N/A	Del. Assembly	Rep. Assembly	Yes	CONNECTICUT
November	No		No	Board of Dir.	Referendum	Yes	DELAWARE
On call	X		No	Board of Dir.	Referendum	Yes	DISTRICT OF COLUMBIA
April	No		No	Del. Assembly	Del. Assembly	Yes	FLORIDA
Mar or April/Nov		X	Yes	Board of Dir.	Referendum	N/A	GEORGIA
Easter Vac		X	No	Del. Assembly	Referendum	Yes	HAWAII
April/Nov	No		No	Board of Dir.	Referendum	Yes	IDAHO
February	No		No	Del. Assembly	Del. Assembly	N/A	ILLINOIS
April/Oct	X		Yes	Del. Assembly	Rep. Assembly	Yes	INDIANA
February	No		No	Del. Assembly	Del. Assembly	Yes	IOWA
April	X		No	Board of Dir.	Referendum	Yes	KANSAS
April		X	No	Board of Dir.	Del. Assembly	Yes	KENTUCKY
November		X	Yes	Exec. Council	Del. Assembly	Yes	LOUISIANA (LEA)
April	X		No	Exec. Committee	Del. Assembly	Yes	MAINE
October		X	No	Gen. Council	Referendum	Yes	MARYLAND
May	No		No	Board of Dir.	Del. Assembly	Yes	MASSACHUSETTS
Oct/April	No		No	Del. Assembly	Del. Assembly	Yes	MICHIGAN
April	X		No	Board of Dir.	Del. Assembly	Yes	MINNESOTA
March		X	Yes	B of Dir/D.A.	Referendum	Yes	MISSISSIPPI (MTA)
Nov/Jan/Mar/May		X	Yes	Del. Assembly	Del. Assembly	N/A	MISSOURI
April	No		Yes	Del. Assembly	Rep. Assembly	Yes	MONTANA
March	X		Yes	Board of Dir.	Del. Assembly	Yes	NEBRASKA
May	No		Yes	Del. Assembly	Del. Assembly	N/A	NEVADA
April	X		No	Del. Assembly	Referendum	N/A	NEW HAMPSHIRE
Sep/Nov/Jan/Mar/May		X	No	Del. Assembly	Del. Assembly	Yes	NEW JERSEY
Oct/April	X		Yes	Del. Assembly	Referendum	N/A	NEW MEXICO
March	No		No	Board of Dir.	Del. Assembly	Yes	NEW YORK
April		X	Yes	Board of Dir.	Referendum	Yes	NORTH CAROLINA
April	X		No	Board of Dir.	Referendum	N/A	NORTH DAKOTA
Dec/May	No		Yes	Del. Assembly	Del. Assembly	Yes	OHIO
April	X		Yes	Del. Assembly	Del. Assembly	Yes	OKLAHOMA
April	No		No	Board of Dir.	Rep. Assembly	Yes	OREGON
May		X	No	Del. Assembly	Referendum	Yes	OVERSEAS EDUC. ASSN.
May/Dec		X	No	Board of Dir.	Del. Assembly	Yes	PENNSYLVANIA
December		X	Yes	Del. Assembly	Del. Assembly	Yes	PUERTO RICO
Oct/Feb/April	X		No	Exec. Committee	Del. Assembly	Yes	RHODE ISLAND
April/Oct		X	No	Board of Dir.	Referendum	Yes	SOUTH CAROLINA
April	X		No	Board of Dir.	Referendum	Yes	SOUTH DAKOTA
Varies	X		No	Del. Assembly	Rep. Assembly	N/A	TENNESSEE
March		X	Yes	Exec. Committee	Referendum	Yes	TEXAS
Nov/March	X		No	Board of Dir.	Referendum	Yes	UTAH
May	X		No	Del. Assembly	Referendum	N/A	VERMONT
March		X	No	Del. Assembly	Referendum	N/A	VIRGINIA
May		X	No	Board of Dir.	Del. Assembly	N/A	WASHINGTON
May	X		No	Del. Assembly	Del. Assembly	Yes	WEST VIRGINIA
May	X		No	Del. Assembly	Del. Assembly	N/A	WISCONSIN
April	X		No	Del. Assembly	Referendum	Yes	WYOMING

II. ASSOCIATION STRUCTURE

STATE	NEA DIR(S) MEMBER OF GOVERNING BOARD	VOTING MEMBER	PAY EXPENSES OF NEA DELEGATES					STATE AFFIRM. ACTION PLAN	PROF. STAFF MEMBERSHIP
			ALL DEL.	SOME DEL.	OFFICERS	BOARD	OTHER		
ALABAMA	Yes	Yes		Part	Full			No	Staff
ALASKA	Yes	Yes		Full				No	Active
ARIZONA	Yes	Yes		Part				No	Special
ARKANSAS	Yes	Yes			Full	Part		Yes	Active
CALIFORNIA	No			Part	Full	Full	Full	Yes	Assoc.
COLORADO	Yes	No		Full				Yes	Friends of Ed.
CONNECTICUT	Yes	Yes	Full					Yes	Limited
DELAWARE	Yes	No		Full				Yes	Special
DISTRICT OF COLUMBIA	Yes	Yes		Part	Part	Part		—	Special
FLORIDA	Yes	Yes		Part	Part			No	Special
GEORGIA	No					Full		No	Assoc.
HAWAII	Yes	Yes		Part	Full			No	Active
IDAHO	Yes	Yes		Part	Full			Yes	Special
ILLINOIS	Yes	Yes		Part				Yes	Active
INDIANA	Yes	Yes		Part	Full	Part		Yes	Assoc.
IOWA	Yes	Yes			Full			No	Active
KANSAS	Yes	Yes		Full	Full			Yes	Special
KENTUCKY	Yes	Yes	Part					No	No
LOUISIANA (LEA)	Yes	No			Full			No	Active
MAINE	Yes	Yes		Part	Full			Yes	Active/special
MARYLAND	Yes	Yes		Part	Full	Full		Yes	Active
MASSACHUSETTS	Yes	Yes		Full	Full			Yes	Active
MICHIGAN	Yes	No		Part	Full	Full		Yes	Assoc.
MINNESOTA	Yes	Yes		Full	Full			Yes	Active
MISSISSIPPI (MTA)	Yes	No	Part					No	Active/assoc.
MISSOURI	Yes	Yes		Part				Yes	Special
MONTANA	Yes	Yes		Full	Full			Yes	Assoc.
NEBRASKA	Yes	Yes		Full	Full	Full		No	Assoc.
NEVADA	Yes	Yes	Full					No	Active
NEW HAMPSHIRE	Yes	Yes			Full	Full		No	Active
NEW JERSEY	No			Full				Yes	Active
NEW MEXICO	Yes	Yes			Full			No	Active/assoc.
NEW YORK	No				Full	Full		Yes	Special
NORTH CAROLINA	Yes	Yes		Part	Part	Part		No	Active
NORTH DAKOTA	Yes	Yes	Full					No	Special
OHIO	Yes	Yes		Full	Full	Full		No	Special
OKLAHOMA	Yes	Yes			Full	Full		Yes	Special
OREGON	Yes	Yes		Full	Full			Yes	Assoc.
OVERSEAS EDUC. ASSN.	Yes	Yes		Part	Part			No	Assoc.
PENNSYLVANIA	Yes	No	Part					Yes	Assoc.
PUERTO RICO	Yes	Yes		Part	Full			No	Active
RHODE ISLAND	Yes	Yes	Full					Yes	No
SOUTH CAROLINA	Yes	Yes		Full	Full			Yes	Special
SOUTH DAKOTA	Yes	Yes		Part		Part		No	Special
TENNESSEE	Yes	No				Full		No	Active
TEXAS	No				Full			No	Active
UTAH	Yes	Yes		Full		Full		Yes	Active
VERMONT	Yes	Yes	Part					No	Special
VIRGINIA	Yes	Yes			Full	Full		Yes	Special
WASHINGTON	Yes	Yes		Part	Full			Yes	Special
WEST VIRGINIA	Yes	No		Part				No	Active
WISCONSIN	Yes	Yes		Part				Yes	No
WYOMING	Yes	Yes		Full	Full			No	Special

II. ASSOCIATION STRUCTURE

RESTRICTIONS	MEMB. YR. BEGINS	FISCAL YR. BEGINS	TERM OF PRESIDENT	FULL-TIME PRESIDENT	MONTH OFFICE ASSUMED	V.P. SUCCEEDS TO PRESIDENCY	OTHER FULL-TIME OFFICERS (NO.)	STATE
Vote/hold office	10/1	10/1	1 year	Yes	March	Yes	None	ALABAMA
None	7/1	7/1	1 year	Yes	July	Yes	None	ALASKA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	ARIZONA
Hold office	9/1	7/1	1 year	No	May	Yes	None	ARKANSAS
Vote/hold office	9/1	9/1	1 year	Yes	July	No	None	CALIFORNIA
Vote/hold office	9/1	7/1	2 years	Yes	July	No	None	COLORADO
Vote/hold office	1/1	7/1	1 year	Yes	July	Yes	None	CONNECTICUT
Vote/hold office	9/1	9/1	1 year	Yes	September	No	None	DELAWARE
Hold office	9/1	9/1	1 year	No	September	No	2	DISTRICT OF COLUMBIA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	2	FLORIDA
Vote/hold office	9/1	6/1	1 year	No	Mar/April	Yes	2	GEORGIA
Vote	7/1	7/1	1 year	Yes	July	No	N/A	HAWAII
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	IDAHO
Vote/hold office	9/1	7/1	2 years	Yes	July	Yes	None	ILLINOIS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	None	INDIANA
None	10/1	7/1	1 year	Yes	July	Yes	None	IOWA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	2	KANSAS
	10/1	9/1	1 year	No	April	No	N/A	KENTUCKY
None	11/1	8/31	2 years	Yes	November	No	1	LOUISIANA (LEA)
Hold office	9/1	9/1	1 year	Yes	July	No	None	MAINE
None	9/1	9/1	2 years	Yes	September	Yes	None	MARYLAND
Vote/hold office	7/1	7/1	1 year	Yes	July	Yes	None	MASSACHUSETTS
Vote/hold office	9/1	9/1	2 years	Yes	September	No	N/A	MICHIGAN
None	9/1	8/31	2 years	Yes	July	No	None	MINNESOTA
Vote	6/30	7/1	2 1/2 years	No	July	Yes	None	MISSISSIPPI (MTA)
Vote/hold office	9/1	9/1	1 year	Yes	September	Yes	None	MISSOURI
Vote/hold office	9/1	9/1	2 years	No	May	No	None	MONTANA
Vote/hold office	10/1	10/1	1 year	No	October	Yes	None	NEBRASKA
Vote/hold office	9/1	9/1	1 year	No	May	Yes	1	NEVADA
None	9/1	9/1	1 year	Yes	July	No	None	NEW HAMPSHIRE
None	9/1	9/1	2 years	Yes	September	No	None	NEW JERSEY
Hold office	9/1	9/1	1 year	No	September	Yes	3	NEW MEXICO
Vote/hold office	9/1	9/1	2 years	Yes	March	No	4	NEW YORK
None	7/1	7/1	1 year	No	April	Yes	None	NORTH CAROLINA
Vote/hold office	9/1	7/1	1 year	No	Oct 75; July 76	Yes	N/A	NORTH DAKOTA
Vote/hold office	9/1	9/1	1 year	Yes	September	No	N/A	OHIO
Vote/hold office	7/1	9/1	1 year	Yes	July	No	None	OKLAHOMA
Vote/hold office	9/1	9/1	1 year	Yes	July	Yes	None	OREGON
Vote/hold office	9/1	9/1	1 year	No	May	No	4	OVERSEAS EDUC. ASSN.
Vote/hold office	9/1	9/1	1 year	Yes	September	No	1	PENNSYLVANIA
N/A	7/1	7/1	3 years	Yes	January	No	12	PUERTO RICO
	9/1	9/1	2 years	Yes	July	No	N/A	RHODE ISLAND
Vote/hold office	9/1	7/1	1 year	Yes	July	Yes	None	SOUTH CAROLINA
Hold office	7/1	7/1	1 year	Yes	July	No	None	SOUTH DAKOTA
Vote/hold office	7/1	7/1	1 year	No	July	Yes	None	TENNESSEE
None	9/1	9/1	1 year	Yes	June	Yes	1	TEXAS
None	10/1	10/1	1 year	Yes	July	Yes	None	UTAH
Vote/hold office	9/1	9/1	1 year	No	July	No	None	VERMONT
Vote/hold office	9/1	9/1	1 year	Yes	September	No	None	VIRGINIA
Vote/hold office	9/1	9/1	1 year	Yes	July	No	1	WASHINGTON
None	9/1	9/1	1 year	No	May	No	None	WEST VIRGINIA
	9/1	9/1	2 years	Yes	September	No	None	WISCONSIN
Vote/hold office	9/1	7/1	1 year	No	July	Yes	None	WYOMING

III. HEADQUARTERS ORGANIZATION AND STAFF RELATIONSHIPS

STATE	EXECUTIVE SECRETARY/ DIRECTOR	YEARS PRESENT EXEC. SEC'Y/DIR. HAS SERVED	OFFICER OF CORPORATION	VOTING MEMBER OF BOARD	EXEC. SEC'Y/DIR. WRITTEN CONTRACT	LENGTH OF CONTRACT	TOTAL PROF. STAFF
ALABAMA	Exec. Sec'y.	7	Yes	No	Yes	4 years	15
ALASKA	Exec. Sec'y.	11	Yes	No	Yes	Continuing	5
ARIZONA	Exec. Sec'y.	17	No	No	Yes	3 years	16
ARKANSAS	Exec. Sec'y.	21	Yes	No	Yes	2 years	10
CALIFORNIA	Exec. Dir.	9	Yes	No	Yes	4 years	177
COLORADO	Exec. Sec'y.	2	Yes	No	Yes	2 years	16
CONNECTICUT	Exec. Sec'y.	5	No	No	Yes	3 years	30
DELAWARE	Exec. Dir.	1/3	Yes	No	Yes	3 years	6
DISTRICT OF COLUMBIA	—	—	—	—	—	—	0
FLORIDA	Exec. Sec'y.	1 1/2	No	No	Yes	2 years	13
GEORGIA	Exec. Sec'y.	5	Yes	No	Yes	5 years	27
HAWAII	Exec. Sec'y.	2	Yes	N/A	Yes	Negotiable	15
IDAHO	Exec. Sec'y.	11	Yes	No	Yes	3 years	5
ILLINOIS	Exec. Sec'y.	5	Yes	No	Yes	2 years	15
INDIANA	Exec. Dir.	5	Yes	No	Yes	2 years	49
IOWA	Exec. Sec'y.	1	Yes	No	Yes	2 years	13
KANSAS	Exec. Dir.	2	No	No	Yes	1 year	14
KENTUCKY	Exec. Sec'y.	1/3	No	No	Yes	2 years	23
LOUISIANA (LEA)	Exec. Sec'y.	20	Yes	Yes	No		6
MAINE	Exec. Dir.	10	No	No	Yes	3 years	16
MARYLAND	Exec. Sec'y.	1 1/2	Yes	No	Yes	4 years	24
MASSACHUSETTS	Exec. Sec'y.	12	Yes	Yes	Yes	3 years	65
MICHIGAN	Exec. Sec'y.	2 1/2	Yes	No	Yes	3 years	142
MINNESOTA	Exec. Dir.	18	No	No	Yes	1 year	51
MISSISSIPPI (MTA)	Exec. Sec'y.	8	Yes	No	Yes	4 years	4
MISSOURI	Exec. Dir.	1/2	No	No	Yes	3 years	26
MONTANA	Exec. Sec'y.	1 1/2	No	No	Yes	1 year	10
NEBRASKA	Exec. Sec/Treas.	1	Yes	No	Yes	3 years	13 1/2
NEVADA	Exec. Dir/Treas.	1/3	Yes	No	Yes	3 years	4
NEW HAMPSHIRE	Exec. Dir.	4	No	No	Yes	2 years	5
NEW JERSEY	Exec. Dir.	29	No	No	No		74
NEW MEXICO	Exec. Sec'y.	5	Yes	No	Yes	3 years	4
NEW YORK	Exec. Dir.	4	No	Yes	No		186
NORTH CAROLINA	Exec. Sec'y.	17	Yes	No	Yes	4 years	30
NORTH DAKOTA	Exec. Dir.	5	Yes	No	No		4
OHIO	Exec. Sec'y.	9 1/2	Yes	No	Yes	3 years	83
OHLAHOMA	Exec. Dir.	1	Yes	No	No		25
OREGON	Exec. Sec'y.	3	No	No	Yes	3 years	28
VERSEAS EDUC. ASSN.	Exec. Sec'y.	Acting	No	No	Yes	1 year	2
PENNSYLVANIA	Exec. Dir.	N/A	Yes	No	Yes	4 years	81
PUERTO RICO	Exec. Sec'y.	2 1/2	Yes	No	No		12
RHODE ISLAND	Exec. Dir.	10	No	No	Yes	3 years	12
SOUTH CAROLINA	Exec. Dir.	3	No	No	Yes	3 years	19
SOUTH DAKOTA	Exec. Dir.	New	Yes	No	Yes	2 years	4
TENNESSEE	Exec. Sec'y.	13	Yes	No	No		32
TEXAS	Exec. Sec'y.	1	Yes	No	Yes	3 years	50
UTAH	Exec. Sec'y.	6 1/2	Yes	No	Yes	2 years	7
VERMONT	Exec. Dir.	1 1/2	Yes	No	Yes	2 years	5
VIRGINIA	Exec. Sec'y.	3	No	No	Yes	4 years	15
WASHINGTON	Exec. Dir.	2 1/2	No	No	Yes	3 years	24
WEST VIRGINIA	Exec. Sec'y.	2	Yes	No	Yes	2 years	8
WISCONSIN	Exec. Sec'y.	3 1/2	Yes	No	Yes	2 years	26
WYOMING	Exec. Sec'y.	10	No	No	Yes	Continuing	2

III. HEADQUARTERS ORGANIZATION AND STAFF RELATIONSHIPS

FIELD & UNISERV STAFF	TOTAL SUPPORT STAFF	STAFF ORGANIZATION(S) PROF.	STAFF ORGANIZATION(S) SUPP.	STAFF ORGANIZATION(S) COMBINED	COLLECTIVE BARGAIN. CONTRACTS PROF.	COLLECTIVE BARGAIN. CONTRACTS SUPP.	COLLECTIVE BARGAIN. CONTRACTS COMBINED	OFFICE HOURS AT HEADQUARTERS	STATE
17	20			X			X	8:15-4:45, M-F	ALABAMA
4	6			X			X	9-5, M-F	ALASKA
8	9			X			X	8:30-5, M-F; 9-1, Sat.	ARIZONA
3	10			X	No			8:30-4:30, M-F	ARKANSAS
169	282			X			X	9-5, M-F; 9-1, Sat.	CALIFORNIA
9	16			X			X	8:30-5, M-F	COLORADO
16	14	X			X	X		8:30-4:30, M-F	CONNECTICUT
3	5			X			X	8:30-4:30, M-F	DELAWARE
0	0	No			No				DISTRICT OF COLUMBIA
21	7			X			X	8:30-5, M-F	FLORIDA
14	21			X	No			8:15-4:45, M-F	GEORGIA
8	13 1/2			X	X	X		7:45-5, M-F	HAWAII
4	10			X			X	8-5, M-F; 8-4 summer	IDAHO
42	57	X			X	X		8:30-5, M-F	ILLINOIS
33	77	X	X		X	X		8:30-4:30, M-F	INDIANA
20	31	X	X		X	X		8-4:30, M-F; 8-12 Fri. summer	IOWA
18	25	X	X		X	X		8:30-5, M-F; 8:30-4 summer	KANSAS
15	31			X	No			8-5, M-F; 8-12 Sat.	KENTUCKY
3	5	No			No			9-5, M-F	LOUISIANA (LEA)
11	20			X			X	8-5, M-F	MAINE
11	12			X			X	8-5:30, M-F	MARYLAND
33	69	X	X		X	X		9-5, M-F	MASSACHUSETTS
111	110	X	X		X	X		8-5, M-F	MICHIGAN
29	22	X	X		X	X		8-4:30, M-F	MINNESOTA
4	2	No			No			8-4, M-F	MISSISSIPPI (MTA)
9	12			X			X	8-5, M-F	MISSOURI
8	8 1/2			X			X	8:30-5, M-F; 8-4 summer	MONTANA
9	13			X			X	8:30-5, M-F	NEBRASKA
3	1	No			No			8:30-5, M-F	NEVADA
5	9			X			X	8:30-5, M-F	NEW HAMPSHIRE
38	75	X	X		X	X		9-5, M-F; 9-4 summer	NEW JERSEY
7	15			X			X	8-5, M-F; 8-3 summer	NEW MEXICO
92	189	X	X		X	X		8:30-4:30, M-F	NEW YORK
15	34			X	No			8:30-5, M-F	NORTH CAROLINA
1	4 1/2	No			No			8:30-5, M-F	NORTH DAKOTA
54	80	X	X		X	X		8:25-4:55, M-F	OHIO
10	16	X	X		X	X		8:30-4:45, M-F	OKLAHOMA
21	37	X	X		X	X		8:30-5, M-F	OREGON
2	4	No			X			8-5, M-F	OVERSEAS EDUC. ASSN.
44	103			X			X	8:30-4:30, M-F	PENNSYLVANIA
10	125		X			X		8-4:30, M-F	PUERTO RICO
7	12			X			X	8:30-4:30, M-F	RHODE ISLAND
8	16			X			X	8:30-5, M-F	SOUTH CAROLINA
5	3			X			X	8:30-5, M-F	SOUTH DAKOTA
12	20	No			No			8-4:30, M-F	TENNESSEE
21	82	X			No			8:15-4:45, M-F	TEXAS
12	18			X			X	8-5, M-F	UTAH
4	2			X	No			8-5, M-F	VERMONT
33	23	X			X			8:15-4:30, M-F	VIRGINIA
7	36			X			X	8-5, M-F; 8-4 summer	WASHINGTON
3	13	No			No			8-4, M-F	WEST VIRGINIA
31	20			X			X	7:45-5, M-F	WISCONSIN
1	5	No					X	8-5, M-F	WYOMING

IV. FRINGE BENEFITS—STAFF

	SICK LEAVE		PAY FOR ABSENCES		DAYS ANNUAL LEAVE		DAYS ACCUMULATIVE		SABBATICAL LEAVE	ASS'N. PAYS HOSPITAL INS.		ASS'N. PAYS LIFE INS.	
STATE	PROF	SUPP	PROF	SUPP	PROF	SUPP	PROF	SUPP		STAFF	FAMILY	STAFF	FAMILY
									No	Part	Part	Part	—
									Prof only	100%	100%	None	None
									Prof only	100%	None	100%	None
									Prof only	$40/mo	N/A	N/A	N/A
									Prof only	100%	100%	100%	100%
									Prof only	100%	Varies	100%	None
									Prof only	100%	100%	100%	Varies
									No	100%	100%	100%	Part.
									No	100%	100%	Part.	Part.
									Prof & Supp	100%	None	100%	N/A
									Prof only	100%	100%	100%	100%
									No	100%	None	100%	None
									Prof only	100%	Varies	100%	Varies
									Prof only	80%	80%	100%	None
									Prof only	100%	100%	100%	None
									Prof only	100%	100%	100%	None
									Prof & Supp	100%	None	100%	None
									Prof only	None	None	None	None
									Prof only	100%	100%	None	None
									Prof & Supp	100%	100%	100%	None
									Prof only	97.5%	97.5%	75%	None
									Prof & Supp	100%	100%	100%	100%
									Prof & Supp	100%	None	100%	None
									No	None	None	None	None
									No	100%	100%	100%	None
									Prof & Supp	100%	100%	None	None
									Prof only	100%	100%	100%	None
									No	100%	100%	100%	None
									Prof only	100%	100%	100%	None
									Prof only	N/A	N/A	100%	None
									Prof only	75%	75%	100%	None
									Prof only	100%	100%	100%	100%
									No	100%	None	100%	None
									No	100%	None	None	None
									Prof only	100%	100%	100%	None
									Prof & Supp	100%	100%	None	None
									Prof & Supp	100%	None	100%	None
									Prof & Supp	100%	None	100%	None
									Prof & Supp	100%	100%	None	None
									Prof only	100%	100%	100%	None
									Prof only	50%	None	Varies	None
									Prof only	100%	100%	100%	100%
									No	100%	100%	None	None
									Prof only	100%	100%	100%	None
									Prof & Supp	100%	Part.	100%	None
									No	100%	100%	100%	100%
									Prof only	100%	100%	100%	100%
									No	Part.	Part.	100%	100%

IV. FRINGE BENEFITS—STAFF

ASS'N. PAYS DENTAL INS. STAFF	ASS'N. PAYS DENTAL INS. FAMILY	ASS'N. PAYS OPTICAL INS. STAFF	ASS'N. PAYS OPTICAL INS. FAMILY	TENURE PROVISION	RATIO OF OVERTIME WORKED TO PAY RECEIVED	RATIO OF OVERTIME WORKED TO LEAVE REC'D. PROF.	RATIO OF OVERTIME WORKED TO LEAVE REC'D. SUPP.	STAFF GRIEVANCE PROCEDURE	STATE
None	None	None	None	After 2 yrs. Prof.; 6 mos. Supp.	1:1 1/2	No	1:1 1/2	Yes	ALABAMA
None	None	None	None	After 2 yrs. Prof.	No	1:1	1:1	Yes	ALASKA
None	None	None	None	Just-cause termination	No	No	No	Yes	ARIZONA
None	None	None	None	For cause only after due process	No	No	No	Yes	ARKANSAS
100%	100%	100%	100%	After 2 yrs. Prof.	1:1 1/2	No	No	Yes	CALIFORNIA
None	None	None	None	After 1 yr. Prof.; 6 mos. Supp.	No	1:1	1:1 1/2	Yes	COLORADO
None	None	None	None	After 3 yrs. Prof.	No	No	No	Yes	CONNECTICUT
None	None	None	None	After 1 yr.	No	1:1	No	Yes	DELAWARE
—	—	—	—	—	—	—	—	—	DISTRICT OF COLUMBIA
100%	100%	None	None	No	1:1 1/2	4:1	No	Yes	FLORIDA
None	None	None	None	After 3 yrs. Prof. & Supp.	1:1 1/2	1:1	1:1	Yes	GEORGIA
None	None	None	None	Yes	1:1 1/2	Yes	Yes	Yes	HAWAII
None	None	None	None	Due process to remove	1:1	No	1:1	Yes	IDAHO
Varies	Varies	None	None	After 1 yr.	No	No	No	Yes	ILLINOIS
100%	None	None	None	No	No	Varies	No	Yes	INDIANA
100%	None	None	None	No	1:1 1/2	No	1:1	Yes	IOWA
100%	100%	None	None	After 9 mos.	No	No	No	Yes	KANSAS
None	None	None	None	No	No	No	No	Yes	KENTUCKY
None	None	None	None	No	No	No	No	No	LOUISIANA (LEA)
None	None	None	None	Just cause	No	1:1	1:1	Yes	MAINE
N/A	100%	None	None	After 2 years	No	1:1	1:1	Yes	MARYLAND
None	None	None	None	No	1:1 1/2	No	No	Yes	MASSACHUSETTS
100%	100%	100%	100%	No	1:1 1/2	1:1 1/2	1:1 1/2	Yes	MICHIGAN
100%	None	None	None	Contractural	No	Yes	No	Yes	MINNESOTA
None	None	None	None	No	No	No	No	No	MISSISSIPPI (MTA)
None	None	None	None	No	1:1 1/2	1:4/5	No	Yes	MISSOURI
None	None	None	None	Yes	1:1 1/2	Varies	1:1	Yes	MONTANA
100%	100%	None	None	No	No	No	No	Yes	NEBRASKA
None	None	None	None	No	No	1:1	1:1	No	NEVADA
None	None	None	None	I.J	No	1:1	1:1	Yes	NEW HAMPSHIRE
N/A	N/A	None	None	After 3 yrs.	1:1	Varies	No	Yes	NEW JERSEY
75%	75%	None	None	No	No	No	No	Yes	NEW MEXICO
100%	100%	100%	100%	No	No	No	No	Yes	NEW YORK
None	None	None	None	No	No	No	No	Yes	NORTH CAROLINA
None	None	None	None	No	No	1:1	1:1	No	NORTH DAKOTA
100%	100%	None	None	After first contract	1:1 1/2	1:1	1:1	Yes	OHIO
None	None	Part.	Part.	Not available; being negotiated	No	No	1:1	Being neg	OKLAHOMA
100%	100%	100%	None	No	1:1 1/2	No	No	Yes	OREGON
Varies	None	None	None	No	No	No	No	Yes	OVERSEAS EDUC. ASSN.
100%	100%	100%	100%	With evaluations	No	No	No	Yes	PENNSYLVANIA
10%	10%	100%	100%	After 3 mos.	No	No	No	Yes	PUERTO RICO
None	None	None	None	No	Discretionary	Discretionary		Yes	RHODE ISLAND
None	None	None	None	After 2 yrs. Prof.; 1 yr. Supp.	Yes	1:1/2	1:1 1/2	Yes	SOUTH CAROLINA
None	None	None	None	No	1:1 1/2	Varies	No	Yes	SOUTH DAKOTA
None	None	None	None	After 2 yrs.	N/A	N/A	N/A	No	TENNESSEE
None	None	None	None	Contractural	No	No	1:1	Yes	TEXAS
None	None	None	None	No	No	No	No	Yes	UTAH
None	None	None	None	No	No	1:1	1:1	Yes	VERMONT
None	None	None	None	No	No	No	No	Yes	VIRGINIA
100%	None	None	None	Continuing contract	50%	No	50%	Yes	WASHINGTON
100%	100%	None	None	After 3 yrs.	No	No	No	No	WEST VIRGINIA
100%	100%	None	None	After 90 days	1:1 1/2	Varies	Varies	Yes	WISCONSIN
None	None	None	None	Contin. contract – annual review	1:1 1/2	1:1 1/2	1:1 1/2	No	WYOMING

V. ASSOCIATION TRAVEL PROVISIONS

STATE	NO. OF CARS ASS'N. OWNS	CARS LEASED FOR FIELD STAFF	MILEAGE PAYMENT			ALL TRAVEL COSTS PAID	
			FIELD STAFF	OTHER STAFF	COMM./ GOV.	STAFF	COMM./GOV.
ALABAMA	2	No	15c	15c	15c	Yes	Yes
ALASKA	0	No	16c	16c	16c	$45/day	$45/day
ARIZONA	4	No	17c	N/A	12c	Yes	Yes
ARKANSAS	1	No	14c	14c	10-14c	Yes	Yes
CALIFORNIA	12	Yes	15c	12c	15c	Yes	Yes
COLORADO	0	No	15c	15c	15c	Yes	Yes
CONNECTICUT	1	No	18c	18c	18c	Yes	Yes
DELAWARE	0	No	15c	15c	15c	Yes	Yes
DISTRICT OF COLUMBIA	—	—	—	—	—	—	—
FLORIDA	0	Yes	8c	N/A	15c	Yes	Yes
GEORGIA	0	Yes	15c	N/A	N/A	Yes	Yes
HAWAII	0	No	15c	15c	15c	Yes	Yes
IDAHO	0	Yes	15c	15c	15c	Yes	Yes
ILLINOIS	0	Yes	15c	15c	15c	Yes	Yes
INDIANA	50	No	11c	11c	10c+	Yes	$15/day
IOWA	20	No	15c	15c	15c	Yes	Yes
KANSAS	8	No	15c	15c	15c	Yes	Yes
KENTUCKY	0	No	15c	N/A	12c	Yes	Yes
LOUISIANA (LEA)	1	No	10c	10c	10c	Yes	Yes
MAINE	0	Yes	15c	15c	12c	Yes	Yes
MARYLAND	0	Yes	15c	15c	12-15c	Yes	Yes
MASSACHUSETTS	52	No	16c	16c	16c	Yes	Yes
MICHIGAN	1	Yes	Actual costs			Yes	Costs & 15c/mile
MINNESOTA	0	No	17c	17c	15c	Yes	Yes
MISSISSIPPI (MTA)	0	No	10c	10c	10c	Yes	Yes
MISSOURI	1	No	15c	15c	15c	Yes	Yes
MONTANA	0	No	11.5c+	11.5c+	9.5c+	Yes	Yes
NEBRASKA	N/A	Yes	15c	15c	15c	Yes	Yes
NEVADA	1	Yes	10c	10c	10c	Yes	Yes
NEW HAMPSHIRE	6	Yes	N/A	15c	15c	Yes	Yes
NEW JERSEY	0	No	15c+	15c+	15c	Yes	Yes
NEW MEXICO	13	No	N/A	N/A	15c	Yes	Yes
NEW YORK	140	Yes	Costs	15c	15c	Yes	Yes
NORTH CAROLINA	12	No	15c	15c	15c	Yes	Yes
NORTH DAKOTA	0	No	15c	15c	15c	Yes	Yes
OHIO	0	Yes	20c	20c	20c	Yes	Yes
OKLAHOMA	15	No	15c	15c	15c	Yes	Yes
OREGON	0	Yes	15c	15c	14c	Yes	Yes
OVERSEAS EDUC. ASSN	0	No	15c	15c	15c	Yes	$10-$15/day
PENNSYLVANIA	0	Yes	16c	16c	16c	Yes	Yes
PUERTO RICO	1	Yes	20c	—	20c	No	Yes
RHODE ISLAND	0	No	16c	16c	16c	Yes	Varies
SOUTH CAROLINA	0	Yes	15c	15c	15c	Yes	Yes
SOUTH DAKOTA	0	No	15c	15c	15c	Hotel/$9 meals	Hotel/$9 meals
TENNESSEE	13	No	12-14c	12-14c	12c	Yes	Yes
TEXAS	31	No	15c	15c	15c	Yes	Yes
UTAH	13	Yes	Varies	12c	12-16c	Yes	Yes
VERMONT	0	No	15c	N/A	9c	Yes	Yes
VIRGINIA	0	No	15c	15c	12c	Yes	Yes
WASHINGTON	0	Yes	N/A	15c	15c	Yes	Yes
WEST VIRGINIA	0	No	15c	15c	15c	Yes	Yes
WISCONSIN	0	Yes	—	12c	12c	Yes	Yes
WYOMING	N/A	Yes	N/A	N/A	10c	Yes	Yes

VI. ASSOCIATION PUBLICATIONS

PUBLISH OFFICIAL MAGAZINE	ISSUES PUBLISHED ANNUALLY	PUBLISH OFFICIAL NEWSPAPER	ISSUES PUBLISHED ANNUALLY	STATE
No		Yes	24	ALABAMA
No		Yes	14	ALASKA
No		Yes	15	ARIZONA
No		Yes	10	ARKANSAS
No		Yes	18	CALIFORNIA
No		Yes	13	COLORADO
No		Yes	10	CONNECTICUT
No		Yes	17	DELAWARE
No		No		DISTRICT OF COLUMBIA
No		Yes	22	FLORIDA
No		Yes	20	GEORGIA
No		Yes	10	HAWAII
No		Yes	9	IDAHO
No		Yes	10	ILLINOIS
No		Yes	10	INDIANA
No		Yes	10	IOWA
No		Yes	82	KANSAS
No		Yes	36	KENTUCKY
Yes	4	Yes	12	LOUISIANA (LEA)
No		Yes	20	MAINE
Yes	4	Yes	40	MARYLAND
Yes	8	Yes	10	MASSACHUSETTS
No		Yes	20	MICHIGAN
No		Yes	20	MINNESOTA
Yes	4	Yes	6	MISSISSIPPI (MTA)
No		Yes	9	MISSOURI
No		Yes	20	MONTANA
No		Yes	36	NEBRASKA
No		Yes	9	NEVADA
No		Yes	12	NEW HAMPSHIRE
Yes	9	Yes	11-12	NEW JERSEY
Yes	4	Yes	10	NEW MEXICO
No		Yes	42	NEW YORK
Yes	9	Yes	9-10	NORTH CAROLINA
Yes	4	Yes	6	NORTH DAKOTA
Yes	17	No		OHIO
No		Yes	21	OHLAHOMA
No		Yes	17	OREGON
No		Yes	9 app.	OVERSEAS EDUC. ASSN.
Yes	4	Yes	37	PENNSYLVANIA
Yes	N/A	Yes	N/A	PUERTO RICO
No		Yes	9	RHODE ISLAND
No		Yes	17	SOUTH CAROLINA
No		Yes	16	SOUTH DAKOTA
Yes	10	Yes	12	TENNESSEE
Yes	12	Yes	8-9	TEXAS
No		Yes	11	UTAH
No		Yes	11	VERMONT
Yes	9	Yes	9	VIRGINIA
No		Yes	10	WASHINGTON
No		Yes	19	WEST VIRGINIA
No		Yes	20	WISCONSIN
No		Yes	10	WYOMING

VII. LOCALS AND OTHER AFFILIATES

STATE	NUMBER LOCALS AFFIL.	NUMBER HIGHER ED.	NUMBER UNISERV UNITS	NUMBER UNISERV STAFF	NUMBER STUDENT NEA CHAPTERS	NUMBER AFFIL. DEPT./DIV.	FOLLOWING GROUPS WITHDRAWN FROM STATE ASS'N.: SUPT.	ELEM. PRIN.	SEC. PRIN.
ALABAMA	128	40	17	17	23	44	No	No	No
ALASKA	28	0	4	4	1	0	Yes	Yes	Yes
ARIZONA	135	8	9	11	N/A	3	Yes	Yes	Yes
ARKANSAS	193	6	5	5	17	4	No	No	No
CALIFORNIA	869	97	65	113	60	12	No	No	No
COLORADO	166	19	14	17	0	0	Yes	Yes	Yes
CONNECTICUT	155	1	16	16	0	0	No	No	No
DELAWARE	27	1	3	3	0	1	Yes	Yes	Yes
DISTRICT OF COLUMBIA	—	—	—	—	—	—	All inclusive		
FLORIDA	32	3	14	21	2	0	Yes	Yes	Yes
GEORGIA	180	11	13	13	30	11	No	No	No
HAWAII	12	0	8	8	—	0	Never in		
IDAHO	99	2	5	5	5	0	Yes	Yes	Yes
ILLINOIS	799	24	41	41	N/A	0	No	No	No
INDIANA	291	2	30	33	31	0	Yes	Yes	Yes
IOWA	435	19	20	20	30	1	Yes	Yes	Yes
KANSAS	289	17	18	19	24	23	Yes but a few remain		
KENTUCKY	185	4	13	15	N/A	4	Yes	Yes	Yes
LOUISIANA (LEA)	66	3	2	2	3	31	No	No	No
MAINE	160	2	9	9	—	20	Yes	No	No
MARYLAND	24	8	11	11	5	28	No	No	No
MASSACHUSETTS	346	22	33	33	6	0	Yes	No	No
MICHIGAN	575	25	87	97	0	24	Yes	Yes	Yes
MINNESOTA	437	26	29	28	26	2	Yes	Yes	Yes
MISSISSIPPI (MTA)	106	5	4	4	5	3	Yes	Yes	Yes
MISSOURI	75	3	9	9	N/A	N/A	No	No	No
MONTANA	140	3	140	8	4	2	A few individuals remain		
NEBRASKA	308	13	3	3	18	8	Officially no; varies		
NEVADA	15	5	3	3	1	0	No	No	No
NEW HAMPSHIRE	68	0	5	5	7	7	Yes	Yes	Yes
NEW JERSEY	608	30	16	32	26	43	Yes	No	No
NEW MEXICO	90	6	6	7	7	0	Yes	Yes	Yes
NEW YORK	756	18	151	151	23	0	Inelig.	N/A	N/A
NORTH CAROLINA	152	18	15	15	37	30 app.	No	No	No
NORTH DAKOTA	195	11	1	1	8	2	Yes	No	Yes
OHIO	638	8	48	48	18	4	Yes	Yes	Yes
OKLAHOMA	135	6	9	9	6	7	In part	No	In part
OREGON	150	5	18	21	7	21	Yes	Yes	Yes
OVERSEAS EDUC. ASSN	70 app.	—	1	2	0	0	No	No	No
PENNSYLVANIA	607	31	29	33	72	7	Yes	No	No
PUERTO RICO	81	2	N/A	10	0	15	No	No	No
RHODE ISLAND	32	3	5	5	0	0	N/A	No	No
SOUTH CAROLINA	46	0	9	10	10	28	No	No	No
SOUTH DAKOTA	170	3	5	5	13	0	No notification		
TENNESSEE	140	15	16	21	30	4	No	No	No
TEXAS	486	5	15	19	74	6	No	No	No
UTAH	46	8	9	12	6	4	No	No	No
VERMONT	87	0	4	4	5	23	No	Yes	No
VIRGINIA	129	14	24	33	24	34	Yes	No	Yes
WASHINGTON	250	30	25	29	27	3	Yes	No	No
WEST VIRGINIA	55	20	1	1	15	14	No	No	No
WISCONSIN	396	23	31	33	21	0	Yes	Yes	Yes
WYOMING	51	4	1	2	1	3	No	No	No

VIII. ASSOCIATION PROGRAM

FORMALLY ADOPTED GOALS	RELATION TO NEA GOALS	STATE PROGRAMS BASED ON GOALS	FORMAL EVALUATION SYSTEM	STATE/LOCAL UNISERV REPS.	MEMBERSHIP MINORITY INVOLVE. (MIP)	PN/CB LAW	YEAR LAW ENACTED	STATE
Yes	Similar	Yes	Yes	State	No	No		ALABAMA
Yes	Similar	Yes	No	State	Yes	Yes	1970	ALASKA
Yes	Similar	Yes	Yes	State & Local	Yes	No		ARIZONA
Yes	Similar	Yes	No	State & Local	Yes	No		ARKANSAS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1976 eff.	CALIFORNIA
Yes	Similar	Yes	No	Local	Yes	No		COLORADO
Yes	No	Yes	No	State	Yes	Yes	1965	CONNECTICUT
Yes	Similar	Yes	Yes	State	No	Yes	1968	DELAWARE
Yes	Similar	Yes	No	—	Yes	No		DISTRICT OF COLUMBIA
Yes	Identical	Yes	No	Local	No	Yes	1973	FLORIDA
Yes	Similar	Yes	Yes	State	No	No		GEORGIA
Yes	Identical	Yes	No	State	No	Yes	1970	HAWAII
Yes	Similar	Yes	No	State	Yes	Yes	1971	IDAHO
Yes	Similar	Yes	No	State	Yes	No		ILLINOIS
Yes	Similar	Yes	No	State	Yes	Yes	1973	INDIANA
Yes	Similar	Yes	Yes	State & Local	No	Yes	1974	IOWA
Yes	Similar	Yes	Yes	Local	Yes	Yes	1970	KANSAS
Yes	Similar	Yes	No	State	No	No		KENTUCKY
Yes	Similar	Yes	No	Local	No	No		LOUISIANA (LEA)
Yes	Similar	Yes	No	State	No	Yes	1971	MAINE
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MARYLAND
Yes	Similar	Yes	Yes	State	No	Yes	1965	MASSACHUSETTS
Yes	Similar	Yes	No	State & Local	Yes	Yes	1965	MICHIGAN
Yes	Similar	Yes	No	State & Local	Yes	Yes	1968	MINNESOTA
Yes	Similar	Yes	No	State & Local	No	No		MISSISSIPPI (MTA)
Yes	Identical	Yes	No	Local	No	No		MISSOURI
Yes	Similar	Yes	No	State & Local	No	Yes	1975	MONTANA
Yes	Similar	Yes	Yes	State & Local	No	Yes	1967	NEBRASKA
Yes	Similar	Yes	N/A	State & Local	No	Yes	1969	NEVADA
Yes	Similar	Yes	Yes	State	No	Yes	1975	NEW HAMPSHIRE
Yes	N/A	Yes	No	State	Yes	Yes	1968	NEW JERSEY
No			No	Local	No	No		NEW MEXICO
No			N/A	State & Local	Yes	Yes	1967	NEW YORK
Yes	Similar	Yes	No	State	Yes	No		NORTH CAROLINA
No			No	Local	No	Yes	1969	NORTH DAKOTA
Yes	Similar	Yes	Yes	State	Yes	No		OHIO
Yes	Similar	Yes	No	State	No	Yes	1970	OKLAHOMA
Yes	Similar	Yes	Yes	State	Yes	Yes	1973	OREGON
Yes	Similar	Yes	No	State	—	Yes	1969	OVERSEAS EDUC. ASSN.
Yes	Similar	Yes	Yes	State	Yes	Yes	1970	PENNSYLVANIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	N/A	PUERTO RICO
Yes	Similar	Yes	No	State & Local	No	Yes	1966	RHODE ISLAND
Yes	Similar	Yes	No	State & Local	Yes	No		SOUTH CAROLINA
Yes	Similar	Yes	No	State & Local	Yes In IPD	Yes	1974	SOUTH DAKOTA
No			No	State & Local	Informal	No		TENNESSEE
No			No	State & Local	No	Yes	1967	TEXAS
Yes	Similar	Yes	No	Local	No	No		UTAH
Yes	Similar	Yes	No	State	No	Yes	1969	VERMONT
Yes	Similar	Yes	No	Local	Yes	No		VIRGINIA
Yes	Similar	Yes	No	State & Local	Yes	Yes	1975	WASHINGTON
Yes	Similar	Yes	No	Local	Yes	No		WEST VIRGINIA
Yes	Similar	Yes	Yes	State & Local	Yes	Yes	1959	WISCONSIN
Yes	Similar	Yes	No	State	No	No		WYOMING

IX. ASSOCIATION COMMITTEES AND COMMISSIONS

STATE	BUDGET/ FINANCE	HUMAN RELATIONS	IPD	MEMBERSHIP/ BY-LAWS/CON./ ELECTIONS	PN/ CB	POL. ACTION (NAME)	PROF. ETHICS	LEGIS./ RESOL./ POLICY	TEACHER RIGHTS/ BENEFITS	OTHER (NO.)
ALABAMA	Yes	No	Yes	Yes	No	A-Vote	Yes	Yes	No	0
ALASKA	No	Yes	Yes	No	No	PACE	No	No	Yes	0
ARIZONA	No	Yes	Yes	Yes	No	AZPAC	Yes	Yes	Yes	2
ARKANSAS	No	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	1
CALIFORNIA	No	Yes	Yes	Yes	Yes	ABC	Yes	Yes	Yes	0
COLORADO	No	Yes	Yes	No	No	PACE	Yes	Yes	Yes	2
CONNECTICUT	No	Yes	Yes	No	No	CEA-PAC	Yes	Yes	Yes	0
DELAWARE	Yes	Yes	Yes	No	Yes	PACE	Yes	Yes	Yes	0
DISTRICT OF COLUMBIA	No	Yes	Yes	Yes	No	N/A	No	Yes	Yes	1
FLORIDA	No	Yes	Yes	No	No	FTP-PAC	No	Yes	Yes	1
GEORGIA	No	No	Yes	Yes	No	PACE	No	Yes	Yes	2
HAWAII	No	No	Yes	Yes	Yes	PACE	No	Yes	No	2
IDAHO	Yes	Yes	Yes	No	No	PACE	No	Yes	Yes	0
ILLINOIS	Yes	Yes	No	Yes	Yes	IPACE	No	Yes	Yes	1
INDIANA	No	Yes	Yes	Yes	No	IPACE	Yes	Yes	Yes	2
IOWA	No	No	Yes	Yes	Yes	IPACE	No	Yes	Yes	0
KANSAS	No	Yes	Yes	Yes	Yes	KPAC	Yes	Yes	Yes	4
KENTUCKY	No	Yes	Yes	Yes	Yes	KPAC	Yes	Yes	Yes	0
LOUISIANA (LEA)	No	Yes	Yes	No	No	PACE	Yes	Yes	Yes	0
MAINE	No	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
MARYLAND	No	Yes	Yes	Yes	No	MPAC	No	Yes	Yes	0
MASSACHUSETTS	No	Yes	Yes	No	No	VOTE	Yes	Yes	Yes	0
MICHIGAN	No	Yes	Yes	No	No	MEPAC	No	Yes	Yes	2
MINNESOTA	No	No	Yes	No	Yes	IMPACE	Yes	No	No	4
MISSISSIPPI (MTA)	No	Yes	No	No	No	M-NEA PAC	No	Yes	No	0
MISSOURI	No	No	Yes	Yes	No	M-NEA PAC	No	Yes	Yes	1
MONTANA	Yes	Yes	No	Yes	No	PACE	Yes	Yes	Yes	0
NEBRASKA	Yes	Yes	Yes	No	No	PACE	Yes	Yes	Yes	4
NEVADA	No	No	Yes	No	No	PACE	No	Yes	Yes	1
NEW HAMPSHIRE	Yes	No	Yes	No	No	NHEPAC	Yes	Yes	Yes	2
NEW JERSEY	Yes	Yes	Yes	Yes	No	NJEA-PAC	Yes	Yes	Yes	4
NEW MEXICO	Yes	Yes	Yes	No	No	PACE	Yes	Yes	Yes	0
NEW YORK	No	Yes	No	No	No	VOTE/COPE	No	No	Yes	10
NORTH CAROLINA	No	Yes	Yes	Yes	No	PACE	Yes	Yes	Yes	2
NORTH DAKOTA	No	Yes	Yes	No	No	ND-PACE	No	Yes	Yes	1
OHIO	No	Yes	No	No	No	EPAC	Yes	Yes	Yes	4
OKLAHOMA	No	Yes	Yes	Yes	Yes	EPAC	Yes	Yes	No	7
OREGON	No	No	Yes	No	No	PIE	Yes	Yes	Yes	2
OVERSEAS EDUC. ASSN.	Yes	No	No	Yes	No	No	Yes	Yes	Yes	3
PENNSYLVANIA	No	Yes	Yes	No	No	PACE	Yes	Yes	Yes	1
PUERTO RICO	Yes	No	Yes	No	No	N/A	Yes	Yes	Yes	0
RHODE ISLAND	Yes	No	No	Yes	No	RIPACE	No	Yes	No	1
SOUTH CAROLINA	Yes	Yes	Yes	Yes	No	PACE	No	Yes	Yes	1
SOUTH DAKOTA	No	Yes	Yes	Yes	No	EPIC	Yes	Yes	Yes	3
TENNESSEE	No	Yes	No	Yes	No	T-PACE	Yes	Yes	Yes	7
TEXAS	Yes	Yes	Yes	Yes	No	TEPAC	Yes	Yes	Yes	0
UTAH	No	No	No	No	No	UCIE	Yes	Yes	Yes	1
VERMONT	No	Yes	Yes	No	No	VEA VOTE	Yes	Yes	Yes	0
VIRGINIA	Yes	Yes	Yes	No	No	V-PAC	No	Yes	Yes	1
WASHINGTON	No	Yes	Yes	Yes	Yes	PULSE	Yes	Yes	Yes	0
WEST VIRGINIA	Yes	Yes	Yes	No	Yes	No	Yes	Yes	Yes	1
WISCONSIN	No	Yes	Yes	Yes	No	WEPAC	Yes	Yes	Yes	3
WYOMING	No	No	Yes	Yes	No	PACE	No	Yes	Yes	1